

Informing the Employee Candidate Regarding the Processing of Personal Data

This information, KM KÜMSAN VİNÇ SİSTEMLERİ SAN. VE TİC. A.S. by 6698 numbered Law on the Protection of Personal Data (" KVKK ") is made because of legal obligations under Article 10.

Under the law, personal data includes all kinds of data pertaining to an identified or identifiable natural person. Special Qualified Personal Data, which is a special type of personal data, race, ethnic origin, political opinion, philosophical belief, religion, sect, other beliefs, dress and dress, association, foundation or union membership, health, sexual life, criminal conviction and security measures , biometric means and genetic data.

Our company carries out all kinds of activities on data such as obtaining , recording and storing your personal data in various ways in accordance with the law , by taking the highest possible level of security measures in order to protect the fundamental rights and freedoms, especially the privacy of private lives .

Our aim; to inform you about the method of collecting your personal data, the purposes of processing, legal reasons, to whom and for what purposes your processed personal data can be transferred, and your rights.

a) Identification of the data, and if any of Representatives Responsible: Data responsible KM KÜMSAN CRANE SYSTEMS SAN. VE TİC. A.S.

b) Purposes of Processing Personal Data:

Your personal data that you have shared with our company ;

- work with the completion of the recruitment process training required for the job conditions, health, identification and evaluation of qualifications and skills,
- Evaluation of suitability for the requested position,
- Bringing active personnel to the institution,
- Contacting referenced persons for confirmation of information,
- Providing communication,
- Evaluating for suitable positions that may occur in the future in case of negative results of the job interview

Planning and execution of our company's Human Resources policies and processes

such purposes kvkk's the 5th and 6th, we want to specify the maximum period of time and for sure we will maintain legal timeout until needed for going to work within the personal data processing conditions and objectives set forth in Article and the relevant legislation in the goals they set forth or processed.

c) To Whom and For What Purpose the Processed Personal Data Can Be Transferred:

The personal data you provide to our company due to job application are shared with KOSGEB, Ministry of Trade , TÜBİTAK and Supplier Consultancy Company in order to benefit from employment incentives .

d) Method and Legal Reason for Collecting Personal Data: Your data is based on the explicit consent of the processing conditions specified in Articles 5 and 6 of the KVKK for the purposes specified in (b) above;

- CVs and other information / documents that you send to our company by hand, electronic mail, cargo, reference and similar methods,
- Employment or consultancy companies that our company works with , especially Kariyer.net ,
- Reference persons, the controls made to confirm the accuracy of the information provided by you, and the researches carried out by our Company ,

Application forms published in written or electronic form and filled in by you

can be collected completely or partially by automatic or non-automatic means in written, verbal, electronic or other means.

e) Your Rights: kvkk's the "Exceptions", especially in the cases provided for in the title Article 28 all relevant exceptions, without prejudice to our company by contacting, 6698 numbered Law on the Protection of Personal Data ("KVKK")' s 11 under Article;

- learning whether your personal data is processed,
- requesting information about it if it has been processed ,

- learning the purpose of processing your personal data and whether it is used in accordance with its purpose,
- To learn about the third persons in the country and / or abroad,
- to request correction of your personal data if it is incomplete or incorrectly processed,
- request for the deletion / destruction or anonymization of your personal data within the scope of Article 7 of the KVKK in the event that the reasons for the processing of your personal data are eliminated and there is no legal obstacle ,
- to request notification of your personal data to third parties,
- Objection in the event of a result against you due to the analysis of your personal data, especially with automated systems,
- personal due to the unlawful processing of your data as you suffer a loss if you have the right to demand the removal of the damage.